



APPROVED BY
IE "LABYZLY"
Director

Orazkulyev G.

"04" 01 2025

ENVIRONMENTAL RESPONSIBILITY POLICY

Objective:

Minimizing negative environmental impact, conserving natural resources, and ensuring environmental safety across all stages of "Labyzly" operations.

Compliance with Regulations:

The Company strictly follows applicable environmental legislation of Turkmenistan, as well as international norms, rules, and standards in the field of environmental protection.

Sustainability:

We implement a culture of conscious resource consumption. Operational activities are based on the international 3R principle (Reduce, Reuse, Recycle): reducing consumption volumes, reusing resources, and mandatory recycling of raw materials.

Eco-Friendly Initiatives:

The Company's operations are focused on continuously reducing waste generation, cutting emissions, and constantly improving internal environmental processes.

Implementation Principles:

- **Risk Prevention:** Assessing environmental aspects and risks prior to the initiation of any production or office processes.
- **Personnel Involvement:** Enhancing the environmental literacy of the Company's employees and motivating them to conserve paper, water, and electricity.
- **Contractor Control:** Requiring all partners and contractors to strictly adhere to Labyzly's environmental standards while working at the Company's facilities.