



APPROVED BY
IE "LABYZLY"
Director

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04 " 01 20 25

HEALTH AND SAFETY POLICY

Labyzly strictly follows the health and safety legislation of Turkmenistan, as well as applicable international safety rules, regulations, and standards. No production or economic goals can be placed above human safety.

Compliance with HSE Standards and Customer Requirements:

Labyzly ensures full compliance of all internal business processes with relevant laws and strict international criteria. The Company commits not only to meet but to exceed our customers' expectations regarding operational safety at joint facilities.

Continuous Training and Development:

The Company regularly organizes professional training, advanced courses, and practical safety briefings for personnel. Every employee is provided with the knowledge, skills, and tools necessary to perform their duties safely and minimize risks.

Principles of Policy Implementation

- **Management Leadership:** Leaders at all levels demonstrate personal commitment to safety principles and bear personal responsibility for creating a safe working environment.
- **Risk Prevention:** The primary focus is shifted from mitigating the consequences of incidents to preventing them through regular workplace occupational risk assessments.
- **Culture of Openness:** Every employee has the legal right and duty to stop any work if it poses a clear or justified threat to their life, health, or the safety of others.